



ROSNEFT

Employee Policy

Employees must comply with the letter and spirit of our internal control system and cooperate fully with any audit or internal investigation. management and board with accurate, honest and timely information.

Effective Corporate

Effective Corporate Governance begins with a strong Board of Directors, capable of making independent decisions on behalf of all interested parties. We have an independent external auditor, as well as a system.

Attention:

For clarification purposes: Note that the bellow information also belongs to our refinery but a different department that corresponds with the 60% stakes of rosneft to our refinery, this department has nothing to do with our esteem refinery's exports, this bellow department is strictly and only responsible to Rosneft Refinery and cannot respond to any other inquiry
 Legal name: LLC RN-Komsomolsk Refinery
 General Director: Vyacheslav Ryadovoy (Rosneft department)
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ware of this domain: www.komsomolsky-npz.ru and Email: info@komsomolsky-npz.ru, they are not part of us and we re not res

LLC RN-Komsomolsk Refinery is the largest producer of oil and gas in the Samara region of Russia and the second largest Rosneft production unit after Yuganskneftegaz.

INDUSTRIAL SAFETY, LABOR PROTECTION

The labor protection, industrial fire and electrical safety management system of LLC RN-Komsomolsk Refinery is aimed at implementing a set of legal, socio-economic, organizational, technical, sanitary and hygienic, therapeutic and preventive, rehabilitation and other measures that ensure the preservation of life and health of workers in the process of employment, the protection of the vital interests of the individual and society from fires and accidents at hazardous production facilities and the consequences of these accidents.

Dynamically developing production activities and achieving a stable level of hydrocarbon production, LLC RN-Komsomolsk Refinery pays great attention to such unconditional priorities for a modern company as ensuring safe working conditions for workers and protecting their health, preserving a favorable environment. LLC RN-Komsomolsk Refinery makes comprehensive efforts to organize safe and trouble-free operation of its structural divisions in all areas of activity.

The company's policy in this area provides for targeted improvement of the state of industrial safety and labor protection in all areas of activity. The implementation of this task includes measures to improve the reliability of process equipment and ensure its trouble-free operation, the introduction of new technologies, and automated emergency response systems.

One of the primary tasks is to increase the level of labor protection, industrial and fire safety, to avoid accidents, to prevent injuries at work.

SAFETY MANAGEMENT

We strive to continue the long-standing tradition of LLC RN-Komsomolsk Refinery in covering its core values and linking it with a solid business base. At the same time, we plan to simulate the existing, proven methods of. [Read More](#)

LABOUR LAW

"LLC RN-Komsomolsk Refinery" is aware of its responsibility to society in the field of industrial, fire, electrical safety and labor protection and expresses confidence that work can be carried out without causing harm. [Read More](#)